Applicant Information:

Name of Project Chair: Joelle Stolte PhD, MPH
Project Chair Email Address: joelles@warrencountyia.org
Project Chair Phone Number: 515-690-9190
Organization: Warren County Health Services
Street Address: 301 N Buxton Suite 202
City: Indianola
Zip Code: 50125

Project Details (Summary):

Project Title:	**Total Amount of Funds Requested:**
"Screen. Prevent. Protect: Your Oral Cancer Prevention Pathway"	$25,000 per year for a multi-3-year program option @$75,000

Provide a short description of your intended project. ***Suggestion: 1,000 words or less.***

Warren County Health Services (WCHS) proposes *"Screen. Prevent. Protect: Your Oral Cancer Prevention Pathway,"* a community-based oral health screening initiative aimed at reducing the risk of oral cavity and oropharyngeal cancers. Led by a Registered Dental Hygienist (RDH), the program will provide screenings, oral health supplies, education, and outreach throughout Warren County—focusing on adults aged 45 and older and residents in rural areas. When screenings indicate risk, the RDH will assist individuals with referrals to appropriate treatment, specialists, and support resources to prevent the progression of oral health concerns into cancer. The program will also offer continuing education opportunities for local dental providers to enhance early detection and prevention efforts.

Funding priority will be given to projects that meet the following criteria. Please review the list of priority areas below and identify the ways in which your project addresses one or more of topic areas. ***Suggestion: 1,000 words or less.***

Projects which:

- Address issues of health equity across the cancer continuum, especially pertaining to systemic racism, rurality, socioeconomic status, gender identity, sexual orientation, and other social determinants of health.
- Address cancer control issues that have been especially impacted by the pandemic (e.g., cancer screenings, HPV vaccinations, or tobacco use).
- Address cancer types/sites that are especially high and/or rising in Iowa (when ranked across all 50 U.S. states), such as oral cavity/pharynx (1st), leukemia (2nd), melanoma (5th), non-Hodgkin lymphoma (6th), colorectal (7th), uterine (11th), bladder (12th), breast (15th), prostate (16th), pancreatic (17th), or thyroid (20th).
- Expand successful local projects statewide in Iowa.
- Formalize lasting and broad change in cancer control through policy and systems change.

Warren County Health Services' (WCHS) proposed initiative, *"Screen. Prevent. Protect: Your Oral Cancer Prevention Pathway,"* is a comprehensive program that directly addresses key public health priorities related to health equity, cancer control, rural health access, and sustainable systems change. Through targeted oral health screenings, outreach, and education, the program aims to

mitigate the burden of oral cavity and oropharyngeal cancers—particularly among underserved and high-risk populations—while creating a replicable model for statewide implementation.

Addressing Health Equity through Social Determinants of Health

This program confronts a critical health equity challenge: disparities in oral healthcare access, particularly for rural, low-income, and older populations. In Warren County, where 41.3% of residents are over age 45, the burden of oral cancer risk is disproportionately high. Additionally, rural residents (42% of the county's population) face numerous structural barriers to care, including geographic isolation, fewer healthcare providers, and limited transportation. The dentist-to-population ratio in Warren County is 1:2,610, and no dental clinics currently accept adult Medicaid patients—leaving 9,405 Medicaid enrollees with few, if any, options for preventive oral health services.

By deploying a Registered Dental Hygienist (RDH) to provide mobile oral health screenings and outreach, the program brings care directly to the people most in need. This reduces geographic and financial barriers while prioritizing populations that are often excluded from traditional healthcare systems. The initiative also acknowledges the intersectionality of health determinants by targeting contributing risk factors such as tobacco and alcohol use, poor nutrition, and ill-fitting dentures—factors more prevalent among socioeconomically disadvantaged populations.

The 2024 Community Health Assessment highlights that Warren, Dallas, and Polk counties have an adult smoking rate (17.3%) higher than the state average, along with increased rates of binge drinking (25.7%) and obesity (37.6%). These figures point to significant social determinants of health that influence oral cancer risk. Moreover, 27.6% of Warren County residents live far from a supermarket or large grocery store, exceeding the state average and contributing to nutrition-related health challenges. This further underscores the urgent need for localized, equity-driven health interventions.

Cancer Control through Community-Based Screening

Despite research showing that oral cancers are most commonly detected through visual and tactile screenings, there are currently no standardized or routine screening guidelines in place nationally. This leaves high-risk individuals—particularly those without regular access to dental care—vulnerable to late-stage cancer diagnoses and poorer outcomes. Men over 45, tobacco and alcohol users, and those with poor oral hygiene are at especially elevated risk. The mortality rate for oral cancers remains high, largely because many cases are detected too late for effective intervention.

By offering targeted, community-based oral health screenings, *Screen. Prevent. Protect* directly addresses this gap in cancer control. The program will identify early warning signs of oral cavity and oropharyngeal cancers and provide referrals to dental specialists and treatment when needed. These preventive efforts can significantly reduce the burden of disease and mortality by enabling earlier diagnosis and timely treatment. In doing so, WCHS is aligning its efforts with national and state cancer control goals to improve early detection and reduce health disparities.

Expanding Local Impact with a Rural, Statewide Lens

Although rooted in Warren County, this initiative is designed with scalability in mind. The program's structure centered around a mobile RDH-led outreach model is ideal for rural implementation and can be replicated in similar counties across Iowa that face comparable

challenges in provider availability, Medicaid acceptance, and access to care. By demonstrating the effectiveness of this model locally, WCHS has the potential to build momentum for broader regional and statewide expansion.

Moreover, the program provides critical data on oral cancer risk factors, community engagement strategies, and referral outcomes, which can inform future public health planning. Collaborating with regional dental providers and community organizations to deliver education and outreach also builds a coalition that can support future implementation beyond county lines.

Laying the Groundwork for Systems-Level Change

Beyond the immediate health benefits, *Screen. Prevent. Protect* aims to catalyze long-term systems change. By documenting the impact of routine oral health screenings on early cancer detection and prevention, WCHS hopes to advocate for the development of standardized oral cancer screening recommendations and the integration of oral health curricula into dental and primary care education. These policy shifts would ensure that oral cancer screening becomes a routine component of healthcare not just in Warren County, but statewide and nationally.

In addition, by demonstrating the value of RDHs in public health roles, this initiative can encourage broader workforce policy changes that support expanded scope of practice and reimbursement for preventive dental services, particularly in underserved communities. The program's results may also be leveraged to advocate for Medicaid dental expansion and greater provider incentives to serve low-income populations.

Conclusion

Screen. Prevent. Protect: Your Oral Cancer Prevention Pathway is more than a local health program—it is a strategic intervention that addresses the root causes of oral cancer disparities through a lens of health equity, accessibility, and long-term impact. By focusing on high-risk populations, particularly older adults and rural residents, the initiative bridges critical gaps in screening, education, and care access. At the same time, it sets the stage for transformative systems change through policy advocacy, workforce development, and replicable best practices. With its targeted approach and vision for sustainability, this program offers a promising model for advancing health equity and improving oral cancer outcomes across Iowa.

Project Details:

Please indicate which type of funding you are applying for (choose one):

☐ **Single Year** (applying for one year of funding only)

☒ **Multi-Year: Year 1** (applying for the first year of a two- or three-year project with the intention of applying for Year 2 in FY27, if awarded)

☐ **Multi-Year: Year 2** (FY25 Year 1 awardees only)*

☐ **Multi-Year: Year 3** (FY25 Year 2 awardees only)*

If you are applying for continued funding (funded last year for the same multi-year project), please describe your success and challenges in previous years of funding. Suggestion: 250 words or less.

NA

How will your project support/help to implement the Iowa Cancer Plan? *Suggestion: 100 words or less.*

The "Screen. Prevent. Protect" project supports the Iowa Cancer Consortium's Cancer Plan by increasing access to oral cancer prevention and early detection for underserved Warren County residents. With no adult Medicaid dental providers and a dentist-to-population ratio of 1:2,610, the program brings screenings, education, and referrals directly to rural, low-income, and aging populations. It targets key risk factors—tobacco, alcohol, and poor nutrition—and promotes health equity. By addressing care gaps and advancing early detection, the project aligns with the Plan's goals of prevention, equity, and systems change in cancer control statewide.

Project Objectives:

These objectives will serve as the grant deliverables for your project, if awarded. The Iowa Cancer Consortium Board of Directors may request to change, add, or remove objectives with your agreement prior to funding. Where applicable, please include baseline (current) data. Please add additional objectives, if desired.

Objectives should be SMARTIE goals: **Specific, **M**easurable, **A**ttainable, **R**elevant, **T**ime-Based, **I**nclusive, and **E**quitable. The CDC's National Breast and Cervical Cancer Early Detection Program put together a helpful resource for SMARTIE objectives. (This and additional resources can be accessed at https://canceriowa.org/grants/ifp*

Objective #1:

- Specific, measurable objective: Provide free Oral Health Screens and relevant referrals to 200 individuals per year with focus placed on at-risk populations. This will be measured by the number of oral health screens provided, number of events attended, demographics of the participants, and survey feedback.
- Baseline Data: Benchmarks will be tracked monthly
- Target by Deadline: goal of reaching minimum of 16 individuals per month for a total of 192 people within a 12-month time frame.

Objective #2:

- Specific, measurable objective: Provide Oral Health Education to partners, participants, and community members by developing health promotion materials for outreach events and social media. At least 200 program participants will be reached, eight dental clinics will be served, and 500 community members will receive education.
- Baseline Data: Benchmarks will be tracked monthly
- Education will be offered to all individuals within Warren County with special focus placed on at-risk populations. The program will develop and disseminate oral health educational information and marketing tools in multiple languages and formats. For example, radio, social media, mailings, flyers, posters, and others will be utilized. All dissemination activities will be tracked monthly with reach counts included where applicable.

- Target by Deadline: At least 200 program participants will be reached, eight dental clinics will be served, and 500 community members will receive education.

Objective #3:

- Specific, measurable objective: Provide oral health necessities to 200 program participants, including but not limited to, toothbrushes, toothpaste, denture cleaner, and denture adhesive to help offset the costs of oral care and prevention.
- Baseline Data: Benchmarks will be tracked monthly
- Target by Deadline*:* Provide oral health necessities to 200 program participants

Project Collaborators:

The Iowa Cancer Consortium seeks to fund collaborative proposals. **At least one collaborator is required per project.** A letter of support is required for each listed collaborator.

Collaborator #1 (required)

Name: Becky Lane: Recreation Coordinator
Organization: Indianola Parks & Recreation
Mailing Address: 2204 W. 2nd Ave. , Indianola Iowa 50125
Phone: 515-961-9420
Email: blane@indianolaiowa.gov
Please describe the collaborator's proposed responsibilities/role in the project. *(Suggested: 100 words or less)*
Work w/WCHS to offer oral health screenings to participants who attend parks and recreation events, share information, and allow use of facilities.

Collaborator #2 (optional)

Name: Chelsey Krause RN
Organization: Vintage Hills Indianola
Mailing Address: 604 E Hillcrest Ave, Indianola IA, 50125
Phone: 515-293-6064
Email: welcome@vintagehillsenior.com
Please describe the collaborator's proposed responsibilities/role in the project. *(Suggested: 100 words or less)*
Work w/WCHS to allow access to consenting patients to perform oral health screenings and share information.

Collaborator #3 (optional)

Name: Melissa Silliman ED, RN
Organization: Windsor Manor
Mailing Address: 608 E 15th St. Indianola, IA 50125
Phone: 515-961-8900
Email: Melissa.Silliman@windsor-manor.com

Evidence & Evaluation:

Resources for Evidence-Based Interventions and Evaluation: (This and additional resources can be accessed at https://canceriowa.org/grants/ifp)

- *The Iowa Cancer Consortium has put together a blog post, A Public Health Professionals Guide to Evidence-Based Cancer Control Interventions (EBIs), which contains state and national resources for public health professionals to visit when selecting interventions.*
- *CDC's Program Evaluation Framework guides public health professionals in conducting program evaluation. It is a practical, nonprescriptive tool, designed to summarize and organize essential elements of program evaluation.*

What scientific evidence is there that your project will be effective? *Suggested: 500 words or less.*

The *"Screen. Prevent. Protect"* project is grounded in strong scientific evidence demonstrating that early detection and education significantly improve outcomes for individuals at risk of oral cavity and oropharyngeal cancers. According to the American Cancer Society (2022), avoiding known risk factors, such as tobacco and alcohol use greatly reduces the likelihood of developing oral cancers. Furthermore, finding these cancers early, before they have spread, leads to better treatment success and survival rates.

Despite this, no standardized or routine screening program currently exists for oral cancers in the U.S. However, many oral cancers and pre-cancerous conditions can be detected during routine oral exams by dental professionals or through self-examination (ACS, 2022). This reinforces the effectiveness of community-based screening efforts like those proposed in this program.

There is also a clear gap in public knowledge and screening practices. A 2020 study by the National Institutes of Health found that only 15% of U.S. adults have ever received an oral cancer exam. This lack of awareness and routine screening contributes to delayed diagnoses and higher mortality rates. The same NIH report emphasizes that increased education and early detection efforts, particularly those that identify key risk factors such as tobacco use, poor nutrition, and HPV, are essential in preventing and detecting oral cancers early.

By providing mobile screenings led by a Registered Dental Hygienist (RDH), delivering targeted education, and connecting individuals with necessary follow-up care, this program applies evidence-based strategies to a high-risk, underserved population. It also addresses a critical need in Warren County, where oral health access is limited, and risk factors, including smoking, alcohol use, and poor nutrition—are more prevalent than the state average.

In summary, the proposed program aligns with established research and recommendations from leading health organizations. It uses proven strategies, screening, education, and risk reduction—to increase early detection, empower at-risk populations, and reduce the incidence and severity of oral cancers.

How will you evaluate your project? How will you know if you've been successful? ***Suggested: 250 words or less.***

The effectiveness of the *"Screen. Prevent. Protect"* project will be evaluated through a structured process that includes monitoring objectives, measuring outcomes, tracking budget use, and gathering feedback from participants and partners. Data collection and analysis will guide decision-making and demonstrate whether the program successfully met its goals.

Quantitative data will include:

- Number of participants screened
- Screening outcomes and identified risk factors
- Number of successful referrals to providers or specialists
- Number of educational materials and oral health necessity items distributed
- Number of providers and community members reached through education

Qualitative data will be gathered through surveys capturing:

- Participant demographics
- Satisfaction with the screening process
- Understanding and usefulness of educational materials provided
- Feedback from providers participating in outreach and education sessions

These data points will help assess how effectively the program reached and served its target populations, especially older adults, Medicaid enrollees, and rural residents.

To evaluate long-term impact, follow-up will be conducted with participants referred to services to assess satisfaction, ease of access, and outcomes from those connections where available. This will provide insight into the quality and continuity of care facilitated by the project.

Success will also be determined by staying within the allocated budget while meeting key benchmarks for outreach, education, and screening goals. Internal reviews and partner feedback will be used to identify areas for improvement and ensure overall program satisfaction.

Together, these evaluation methods will offer a clear understanding of the project's impact and support continuous improvement.

How will you modify your project to meet the unique needs of certain populations? *(Suggested: 500 words or less.)*

The *"Screen. Prevent. Protect"* project is designed with flexibility to adapt and respond to the unique needs of priority populations, including older adults, rural residents, Medicaid recipients, and individuals with low health literacy or limited access to care.

To meet the needs of **older adults**, the project will offer screenings in easily accessible locations such as senior centers, community halls, mobile clinics, and long-term care facilities. Education materials will be created in large print, plain language, and supplemented with verbal explanations to accommodate vision or cognitive impairments. Follow-up support will be provided to assist with transportation, appointment scheduling, and referrals, ensuring that older participants can access needed services without additional barriers.

For **rural populations**, the program will provide mobile and pop-up screening events to reach individuals who live far from urban dental providers. Outreach will be coordinated with local churches, food pantries, libraries, and county events to reduce travel burdens and improve participation. Recognizing that rural residents may have limited internet access, the program will rely on community bulletin boards, flyers, and word-of-mouth through trusted local partners for promotion and communication.

To serve **low-income individuals and Medicaid recipients**, special efforts will be made to connect participants with any available safety-net providers, including out-of-county options if necessary. Staff will provide assistance navigating complex healthcare systems and help individuals understand their insurance options. The program will also distribute oral health necessities—such as toothbrushes, toothpaste, and denture care supplies—free of charge, to alleviate cost-related barriers to preventive care.

For those with **low health literacy or language barriers**, all materials will be written in simple, clear language, and translated as needed. Staff and volunteers will be trained in culturally responsive communication strategies, and interpretation services will be provided when possible. Visual tools such as diagrams and infographics will be used to improve understanding of oral cancer risks, screening importance, and next steps after the exam.

Finally, feedback from community members will be incorporated into ongoing program improvements. Through surveys and informal conversations, we will listen to participants' experiences and adjust services to better align with cultural preferences, accessibility needs, and communication styles.

By remaining community-informed and participant-centered, the *"Screen. Prevent. Protect"* program can effectively adapt to meet the diverse needs of Warren County residents and ensure equitable access to education, prevention, and care.

Budget:

Allowable budget categories have been identified below. If funding is requested within a specific category, a brief explanation or funding justification is required.

Staff Support

- Applicants may request funds for key personnel. Funds may not be requested to supplant existing job responsibilities.
- For any staff support requests through this grant mechanism, a copy of staff resume/CV, estimate of project hours, and list of staff project-related responsibilities must be included along with the budget request. Resumes should be included as an attachment.

Travel

- Travel essential to the proposed project may be funded under this proposal.
- Travel reimbursement is allowed at the following rates: $0.50/mile; in-state travel reimbursements follow Iowa Department of Administrative Services (DAS) guidelines, which is $37/day for meals ($27.75/day for first and last day of travel); out-of-state travel reimbursements follow Iowa DAS guidelines, which varies by destination. Maximum lodging reimbursement for in-state hotels is $80 plus taxes per night (see the Iowa DAS travel webpage for more information and resources).

Printing and Copying

- Estimate the total number of document pages that will be copied or printed. Use $0.06/page for calculating costs. Example: 500 pages X $.06/page =$30.00

Supplies

- Estimate the unit cost for each item to be purchased and the total number of items needed. Example: 200 brochures X $1.25/brochure = $250.00

Indirect/Administrative Costs

- Applicants for whom the Iowa Cancer Consortium is not serving as a fiscal agent may charge an indirect rate limited to 8% of the direct costs proposed in the budget.
- The total budget, including indirect or administrative costs, may not exceed the total requested funds (maximum of $25,000).
- Administrative costs are those incurred for common or joint objectives and cannot be identified readily and specifically with a sponsored program but are still necessary to the organization's operations.
- For example, the costs of operating and maintaining facilities, depreciation and administrative salaries are generally treated as indirect/administrative costs.
- If there is a need for indirect funding beyond 8% of direct program costs, requests should be written into the applicant's budget and justified heavily.
- The applicant shall maintain documentation to support the administrative cost allocation. The Consortium reserves the right to request the documentation at any time.

Other:

- Equipment
    - Describe equipment needed for project implementation.
    - Equipment costs must be justified, and an explanation provided for equipment use after the grant period ends.
    - Items that cost $5,000 or more are not routinely funded but will be considered on an individual basis.
- Incentives
    - Incentives are an allowable expense only if proven to be effective as part of an evidence-based intervention. The research or evidence case must be outlined.

- Clinical Care/Service Delivery
    - Clinical care, including the provision of medication, vaccinations and/or treatment, is not an allowable expense. Service delivery, including radon mitigation and cancer screening test purchases, will be reviewed individually.
    - Community organizations and collaborators are encouraged to provide financial support for service delivery components.

Please explain our budget in words: (<100 words)

The majority funds, **$21,080.00** will be used to cover part of a 0.5 FTE position for Falon Flander Registered Dental Hygienist, the remaining portion of her 0.5 salary fringe and benefits will be covered by Warren County and can be counted as match dollars. **$2,750.00** will be used for travel to training and to meet participants where they are. **$150.00** will be used for printing educational materials that will be distributed to participants and partners. **$900.00** will be used for any supplies necessary to perform oral health screens and supply necessities. **$120.00** will be used for postage costs for any mailings of events and activities involved in the project. The total requested amount of funding from the IA Cancer Consortium equals **$25,000.00**, with a matched, in-kind support amount

of **$42,062.00** to cover administrative costs, RDH remaining salary, and additional mileage, supplies and or postage costs remaining. The total budgeted amount for the project is **$67,062.00**.

Budget Items and Explanation	Grant Funds Requested	Other Funding	Total Funds for Project
When possible, please divide into categories. Examples include staff support, travel, supplies, equipment, etc. If service delivery or incentives are included within the budget, please include a statement of need along with each budget item.	*Funds being requested from the Iowa Cancer Consortium.*	*Include in-kind support, volunteer hours, collaborator financial support, and other types of financial support.*	*Include requested Iowa Cancer Consortium funds + items outlined in the Other Funding category.*
Staff Support			
Joelle Stolte Project Chair Administrator (0.25 FTE dedicated)	0.00	$25,000 (Match)	$25,000 (Match)
Falon Flander 0.5 FTE 1040hrs X32.30 year=33,592 (salary) Fringe/Ben (3,250.00)	$21,080.00	$15,762.00 (WCHS Match)	$36,842.00
Travel			
Hygiene Conference (registration, travel)	$1,000.00	$500.00	$1,500.00
Mileage 3500 miles per 11-month X 0.5	$1,750.00	$500.00	$2,250.00
Printing			
Brochures, Flyers 2,500 per 11/month X.06	$150.00	$150.00	$300.00
Supplies			
Denture Adhesive, Denture Cleaner ~110 people/11 months $5.00 per tube for~ 10 people/month	$550.00	$0.00	$550.00
Gloves, Masks, Mini- Flashlights, OH Mirrors 200 people per /11 months, $31.50 per month	$350.00	$0.00	$350.00
Shipping			
Postage, Mailings $.60 per letter X200	$120.00	$150.00	$270.00
Other			
Totals:	$25,000.00	$42,062.00	$67,062.00

Submit your completed application, along with letters of support from all collaborators and resumes/CVs for anyone whose salary will be supported by requested funds, to orton@canceriowa.org by 11:59pm (CDT) on May 14, 2025.

Warren County Health Services
Public Health
Prevent. Promote. Protect.
Warren County Health Services
301 N Buxton, Suite 203 Indianola IA 50125
515-961-1074 or 1-877-961-1074
https://healthservices.warrencountyia.org

05/02/2024
To Whom it May Concern

Warren County Health Services (WCHS) is applying for an Oral Health Cancer Screening Grant through the IA Cancer Consortium. This program is a preventative oral health Community Health Oral Management Program, and we would appreciate a letter to show your support as a potential partner. This grant would serve Warren Counties resident aged 45 and older and the intent is to prevent oral cancer. As a partner we are asking if we could host events and reach at-risk audiences through your agency or organization. There is no cost to you or your clients, and our Register Dental Hygienist will provide oral health screenings and educational outreach at mutually agreed upon dates and times, free of charge to all participants and agencies. Our intent is simply to offer screenings and education that can prevent and or reduce the risk of oral cancers.

As both of our organizations currently serve populations in the service area, I believe that working together we would have the capabilities to effectively and successfully serve the community and support public health.

If this is a proposition that you would be willing to consider and agree to work with Warren County Health Services as a collaborator / partner please sign the letter below.
I hope that you will consider this partnership.
Thank you,

Joelle Stolte PhD, MPH
PH Administrator
joelles@warrencountyia.org
515-961-1074

I Agree to consider working with WCHS regarding the IA Cancer Consortium Oral Health Prevention program. I understand there is no obligation and costs associated with this consent, I am stating that I am willing to collaborate and support this program if WCHS is awarded the contract under mutually agreed upon terms.

Printed Name/Title	Organization	Signature	Date
Becky Lane Recreation Coordinator	Indianola Parks & Rec	Becky Lane	5/3/24

Warren County Health Services
Public Health
Prevent. Promote. Protect
Warren County Health Services
301 N Buxton, Suite 203 Indianola IA 50125
515-961-1074 or 1-877-961-1074
https://healthservices.warrencountyia.org

05/02/2024
To Whom it May Concern

Warren County Health Services (WCHS) is applying for an Oral Health Cancer Screening Grant through the IA Cancer Consortium. This program is a preventative oral health Community Health Oral Management Program, and we would appreciate a letter to show your support as a potential partner. This grant would serve Warren Counties resident aged 45 and older and the intent is to prevent oral cancer. As a partner we are asking if we could host events and reach at-risk audiences through your agency or organization. There is no cost to you or your clients, and our Register Dental Hygienist will provide oral health screenings and educational outreach at mutually agreed upon dates and times, free of charge to all participants and agencies. Our intent is simply to offer screenings and education that can prevent and or reduce the risk of oral cancers.

As both of our organizations currently serve populations in the service area, I believe that working together we would have the capabilities to effectively and successfully serve the community and support public health.

If this is a proposition that you would be willing to consider and agree to work with Warren County Health Services as a collaborator / partner please sign the letter below.
I hope that you will consider this partnership.
Thank you,

Joelle Stolte PhD, MPH
PH Administrator
joelles@warrencountyia.org
515-961-1074

I Agree to consider working with WCHS regarding the IA Cancer Consortium Oral Health Prevention program. I understand there is no obligation and costs associated with this consent, I am stating that I am willing to collaborate and support this program if WCHS is awarded the contract under mutually agreed upon terms.

Chelsey Krause RN	Vintage Hills Indianola	CKrause	5/3/24
Printed Name/Title	Organization	Signature	Date

Warren County Health Services
301 N Buxton, Suite 203 Indianola IA 50125
515-961-1074 or 1-877-961-1074
https://healthservices.warrencountyia.org

05/02/2024
To Whom it May Concern

Warren County Health Services (WCHS) is applying for an Oral Health Cancer Screening Grant through the IA Cancer Consortium. This program is a preventative oral health Community Health Oral Management Program, and we would appreciate a letter to show your support as a potential partner. This grant would serve Warren Counties resident aged 45 and older and the intent is to prevent oral cancer. As a partner we are asking if we could host events and reach at-risk audiences through your agency or organization. There is no cost to you or your clients, and our Register Dental Hygienist will provide oral health screenings and educational outreach at mutually agreed upon dates and times, free of charge to all participants and agencies. Our intent is simply to offer screenings and education that can prevent and or reduce the risk of oral cancers.

As both of our organizations currently serve populations in the service area, I believe that working together we would have the capabilities to effectively and successfully serve the community and support public health.

If this is a proposition that you would be willing to consider and agree to work with Warren County Health Services as a collaborator / partner please sign the letter below.
I hope that you will consider this partnership.
Thank you,

Joelle Stolte PhD, MPH
PH Administrator
joelles@warrencountyia.org
515-961-1074

I Agree to consider working with WCHS regarding the IA Cancer Consortium Oral Health Prevention program. I understand there is no obligation and costs associated with this consent, I am stating that I am willing to collaborate and support this program if WCHS is awarded the contract under mutually agreed upon terms.

Printed Name/Title	Organization	Signature	Date
Melissa Silliman, RDRN	Windsor Manor		5/2/24

Falon Flander

Indianola, IA 50125
fjuhl13294_7ai@indeedemail.com
+1 319 230 2016

Interested in more information about Direct Dental Service Planner.

Work Experience

Registered Dental Hygienist
Dr. Villiard sub - Carlisle, IA
January 2019 to Present

Indianola Family Dentistry Dental Hygienist
Dr. Lindeberg Monday and Tuesday Current - Indianola, IA
May 2011 to Present

Registered Dental Hygienist
Dr.Reese - Waterloo, IA
October 2009 to 2011

Dental Hygienist at Periodontal office

Dental Hygienist
Anderson Family Dental – Part- time Friday. - Eldora, IA
August 2009 to 2011

Dental Assistant
Fosters Oral Surgery – Dr. Edwin King - Waterloo, IA
January 2006 to December 2009

- Assisted in surgical procedures , client, sterilization procedures, charting and calling in prescriptions.

Caretaker
North Central Human Services - Forest City, IA
January 2002 to December 2004

- Assisted Clients in daily living and activities, cooking, client charting and physical therapy skills.

Lifeguard
Thompson Pool - Thompson, IA
January 2002 to December 2004

- Responsible for the safety of the swimmers, running the cash register , and customer service

Education

Associate in Dental Hygiene
Hawkeye Community College Waterloo - Waterloo, IA

2007 to 2009

Dental Assisting Diploma
Hawkeye Community College - Waterloo, IA
2005 to 2006

North Iowa High School - Buffalo Center, IA
2000 to 2004

Skills

- Lifeguard
- Dentrix
- HIPAA
- Dental Assisting
- Infection Control Training

Certifications and Licenses

Dental License

Registered Dental Hygienist

Nitrous Oxide Certification

Healthcare Provider Certification

Local Anesthesia Certification

AHA Certification

Joelle M. Stolte

PhD, MPH, MLT (ASCP)

Address Indianola, IA 50125

Phone 515-554-6582

E-mail stolte33@msn.com



Driven and compassionate professional with strong understanding of public health management and policy implementation. Proficient in developing and executing health programs and initiatives. Committed to improving community health outcomes through strategic planning and evidence-based practices.
Knowledgeable Public Health professional with strong background in health management and program development. Proven track record in implementing innovative health initiatives and fostering community partnerships to enhance public health outcomes. Demonstrated ability in strategic planning and team leadership to drive organizational goals.

Areas of Expertise

- Health Promotion/Education
- Epidemiology
- Public Health
- Quality Improvement
- Healthcare Administration
- Clinical laboratory Science
- Wellness

Work History

Jun 2022 - Current

Public Health Director/Administrator

County of Warren, Indianola, IA

- Warren County Health Services Department Head
- General Assistance Department Head
- Improved patient outcomes by developing and implementing comprehensive health programs.
- Evaluated the efficacy of existing health interventions, making data-driven adjustments as needed to ensure maximum impact on community wellbeing.

- Increased staff retention rates by fostering a positive work environment and providing ongoing professional development opportunities.

Jun 2022 - Current

Adjunct Faculty Professor

Mercy College Of Health Sciences, Des Moines, IA

- Managed course materials through an online learning management system for easy accessibility by students and colleagues alike.
- Incorporated diverse instructional techniques to accommodate various learning styles within the classroom setting.
- Conducted research within the area of expertise to contribute to the expansion of knowledge within the field and share findings through publications or conference presentations.

Jan 2017 - Jun 2022

Program Chair Public Health & Healthcare Administration

Mercy College of Health Sciences

- Associate Professor
- Developed long-term strategic plans to guide organizational growth and success.
- Coordinated logistics for annual conferences, resulting in increased attendance and member satisfaction.
- Assessed student performance through a variety of evaluation methods, providing constructive feedback for continuous improvement.
- Created assignments to encourage student learning and develop communication skills and higher-order thinking.
- Collaborated with faculty, staff and stakeholders from across college and community to create, preserve and partnerships.
- Developed innovative curriculum materials, resulting in increased student engagement and understanding of complex topics.

Jan 2011 - Jan 2017

Supervisor: Laboratory and Environmental Program

Polk County Health Department

- Supervisor for CLIA Accredited Laboratory
- Supervisor for Environmental Lead and healthy Homes Program

Jan 2012 - Jan 2015

Adjunct Faculty

Des Moines University, Des Moines

- Public Health Program
- Managed course materials through an online learning management system for easy accessibility by students and colleagues alike.

Jan 2012 - Jan 2014

Adjunct Faculty

Walden University

- Health Care Administration

Environmental Specialist Senior

Jul 2007 - Jan 2011 *Iowa Department of Public Health, Des Moines*

- Case Manager (CLPPP), Program Manager for RRP and PRE-Program, and License Contractor and PB Training Provider Program
- Division of Environmental Health

Aug 2006 - Jan 2011

Microbiologist -Part-time

MercyOne/ Mercy Medical Center of Des Moines, Des Moines

Aug 2006 - Jan 2011

Personal Trainer

Mercy Medical Wellness Center, Des Moines

- Yoga and Wellness Instructor PRN
- Assisted clients with personal fitness goals through realistic objectives.

Education

Jan 2012 - Oct 2018

PhD: Public Health/Epidemiology

Walden University- College of Health Science - Mpls., M.N.

Jan 2007 - Feb 2012

Master of Public Health (MPH): (MHA)

Des Moines University - Des Moines, Iowa

Jan 2004 - May 2007

Bachelor of Art Degree: Biology

Simpson College - Indianola, IA

Jan 1991 - Jun 1993

Associate of Applied Science Degree: Medical Laboratory Technician Program (MLT)

St Paul Technical College - St. Paul, M.N.
Board Certified: American Society of Clinical Pathologists (ASCP)

Certifications

- FEMA Emergency Preparedness Training In: ICS-100, ICS-200, ICS-300, ICS-400, ICS-700
- Certified Healthy Homes Specialist (HHS)
- Certified Quality Improvement Champion-Multi State Learning Collaborative (MLC)
- Licensed Certified Lead Inspector/Risk Assessor /Sampling Technician (IDPH)
- Trained in HIPPA Compliance
- Blood Borne Pathogen and Infection Control Training
- CPR Certified for Adult and Pediatric Care (American Heart Association)

Certified Personal Trainer ACE (American Council on Exercise)

Certified Wellness Coach in Yoga, Spinning, and weightlifting training

Apex Nutrition Certified

Ability to speak basic Spanish (3 years of Spanish Intermediate level)

Research/Professional Projects

- Comparative Analysis of Gun Violence associated with Mental Health, Alcoholism and Substance Abuse among Rural and Urban Adolescent to Adult Populations, Joelle Stolte PhD, Jeannine Matz PhD, Rita Million PhD, Mercy College of Health Sciences, Des Moines, IA, 03/28/18
- Relationship Between Health Literacy and End-Stage Renal Disease among Type II Diabetics, Joelle Stolte PhD, Wen Hung-Kuo PhD, Diana Naser PhD, Walden University, Mercy College of Health Sciences, Des Moines, IA, Walden University, Mpls, MN
- Gonorrhea Rates in Consideration of Income and Ethnicity, Megan Hyatt (HCA Student), Joelle Stolte PhD, Mercy College of Health Sciences, Des Moines, IA
- Lead Poisoning Prevention and Implementation of Lead Screening in Children Less Than 6 Years of Age, Juliette Iradukunda (H.S Student), Joelle Stolte PhD, Mercy College of Health Sciences, Des Moines, IA
- Public Health Shines the Light on the Opioid Crisis in Iowa, Chris Quirk, Jim Tagye, Joelle Stolte, Nola Aigner, Mercy College of Health Sciences, Polk County Health Department, 03/28/18

Funding Achievements/ Grants Awarded

- Housing and Urban Development (HUD) Lead-Based Paint Hazard Control Federal Grant, Funds to carry out a Lead and Healthy Homes Program involving low-to very low-income families with children under six years of age., $2.5 million (first grant), $3.0 million awarded (2nd grant), 2 3-year cycles
- United Way Early Childhood Iowa Grant (ECI), Grant- Polk County Health Department United Way funds identified 'lead poisoning' as an important community issue and coordinated community outreach efforts resulting in an increase in the number of annual blood lead level tests across the county., On-going annual grant awards ranged from $80,000- $15,000
- Social Change Grant, Walden University, Inequities and Social Determinants of Health Related to the Prevalence of type II Diabetes; A Quantitative Examination., Pending, $2,500

Awards

- 2020 Sister Zita Brennan Employee Service Award
- Golden Key International Honor Society

- 2010 Certificate of Appreciation Governor Chet Culver
- 2009 Certificate of Appreciation Iowa Department of Public Health Director Tom Newton

Presentations

- Health Literacy and ESRD among type II Diabetics, American Public Health Association National Conference, 11/14/18
- Infectious Disease, Mercy College of Health Sciences Research Symposium, 04/01/18
- Public Health & Infectious Diseases, Iowa CareGivers Association, DSM, IA, 06/01/18
- Self-Care, Iowa CareGivers Association, DSM, IA, 06/01/17
- Coordinator for Quality Improvement Training, Polk County planning team and community members, 03/09/14
- Healthy People; Healthy Polk, Prevention Wellness Stakeholder Gathering, Des Moines, IA, 03/02/14
- EPA Regulations for Lead Safe Renovation for Iowa Builders, Iowa Home Builders Association, 06/22/11
- Federal and State Regulations pertaining Iowa Administrative Code 641 chapters 68-70, Iowa Landlord Association Seminar and Trade Show, 11/18/10
- EPA Lead Renovation, Remodeling and Painting Rules; An Iowa Update, Ames Home Builders Association, 01/13/10
- New Federal and State Lead Rules, Working towards CEU credits for Plumbers and Contractors, 04/20/10
- Workshop and Training Seminar Breakout session for State Lead Safe Renovation Rules, Pella Pro Expo, Rock Island Illinois, 05/01/10
- EPA Region 7 State News Updates, Kansas City, Kansas, 05/01/10
- Working together to implement Lead Safe Renovation State and Federal Regulations, Iowa Housing Officials- Des Moines Botanical Center, 04/01/10
- New Federal and State Lead Rules, EPA Regional Conference, Louis Missouri, 04/20/10
- EPA Regulations for Lead Safe Renovation for Iowa Workshop and Training Seminar Breakout session for State Lead Safe Renovation Rules, Iowa Governors Conference, 2009-2010
- Educational Seminar on OSHA lead in Construction, HUD, EPA, and State Regulations pertaining Iowa Administrative Code 641 chapters 68-70, Iowa Buildings and Grounds Maintenance Association, 2009
- Federal and State Lead Rules, Working towards compliance with state and local public health, 04/20/09
- How to Protect Your Family and Your Environment from Lead Poisoning, Muscatine Landlords Association, 10/20/08

Accomplishments

- Achieved improved health outcomes for the community by implementing public health programs with accuracy and efficiency.
- Collaborated with multiple diverse community organizations in the development of Public health programs.

- Supervised staff in a variety of healthcare and academic settings.
- Educated undergraduate students on public health and healthcare practices.
- Performed Research projects and presented research at the American Public Health Conference.

Languages

Spanish

Limited Working

Sister Zita Brennan Employee Service Award

Sister Zita Brennan Employee Service Award, recognizes individuals who exemplify leadership, contribute to the community and campus, and demonstrate the qualities and values of Sister Zita Brennan: courage, caring, and compassionate service.